

REINOXMETAL POLICY

Founded in 1998, **REINOXMETAL 2002, S.L.U.** markets, sorts, recovers for reuse, stores and transports (collects and ships) stainless steel, special alloys and non-ferrous metals.

REINOXMETAL 2002, S.L.U. has an Integrated Management System, which covers 3 areas of expertise – **Quality, the Environment and Occupational Health and Safety** – and which define our approach to and how we organise our business.

Consequently, the cornerstones of our work can be said to be: **Quality of the Service and of its Processes**, **Respecting and Protecting the Environment**, and **Preventing Damage and Deterioration of Health**. This system is constantly reviewed and updated in the pursuit of **Continuous Improvement**.

Therefore, the management has pinpointed the requirements of the current **UNE-EN-ISO 9001**, **UNE-EN-ISO 14001 and UNE-EN-ISO 45001 standards** as a priority and strategic goal. Our commitment to those standards takes the form of the undertaking to comply with the following points:

- Quality. The Reinoxmetal quality policy will be established as per the requirements of the UNE-EN-ISO 9001 standard, which is the framework to define our goals, actions and the evolution of our organisation.
- Environment. Given the very nature of Reinoxmetal's activity (Recycling), the company is aware of
 the importance of adapting our management system to the requirements established by both the
 UNE-EN-ISO 14001 standard and other environmental standards. Particularly, as regards preventing
 pollution by means of identifying, assessing and controlling the environmental aspects arising from
 our activity. In terms of environmental responsibility, REINOXMETAL 2002, S.L.U is also committed
 to fighting climate change; its management system therefore includes criteria that allow it to make
 decisions and take actions aimed at mitigating/adapting the company's activity to this global goal.

Recycling and recovering metals contribute per se to achieving the climate goals and are part of what is known as the <u>Circular Economy</u>.

In the same way as regards Quality, the **UNE-EN-ISO 14001** sets our environmental standard and behaviour.

• Occupational Safety: People are key for the company; therefore, REINOXMETAL 2002, S.L.U, is firmly committed to preventing damage and deterioration of health. UNE-EN-ISO 45001 is the framework that defines the action we take as regards Health and Safety.

Therefore, the senior management will allocate the **necessary resources** for the set **quality, environmental and occupational health & safety goals** to be successfully achieved.

Goals, whose success require the **collaboration and involvement** of all levels of the company; therefore, **information**, **communication** and **increasing the competency** of the workers are essential.

Finally, **REINOXMETAL 2002, S.L.U** extends these undertakings to the STAKEHOLDERS identified within the context of the company.